	Policy Manual of the Board of Tr
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All non-grant funded exempt and nexempt professional staff be	fits listed below will be proated for any

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RETIREMENT				
Benefit	Elig	ibility	Benefits Received	
State Universitie	s Retireme	Upon	Mandatory deduction of 8% pre-tax) contributed to the plan o	
System (S	SURS	Employment		

Any exceptions to the above listed Professional Staff Gramded benefits (including payouts or carryover limits) would require written approval by the Board of Trustees and/or the College President.