



CHAPTER 2 College Personnel – Temporary FullTime Faculty	SECTION NO. 2.05
REFERENCE 2.05.01 Temporary FullTime Faculty Benefits	Adopted: October 12, 2010 Reviewed: September 14, 2010; September 10, 2013; February 17, 2015; October 11, 2016; June 6, 2017; February 20, 2018, June 13, 2023; February 13, 2024 Revised: September 10, 2016; February 17, 2015; October 11, 2016; June 6, 2017; February 20, 2018, June 13, 2023; o P 10 12 192. February 13, 2024

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All temporaryfull time faculty benefits listed below will be granted if an employee on less than a 12 month appointment works less than 168 days per fiscal year and temporary fulltime faculty on a 12 month appointment who work less than 2080 hours

Vacation, sick and personal leave accrue on monthly basis. Employees are eligible to “borrow” against these leaves in advance of their accrual throughout the current fiscal year. Upon separation from employment, employees are responsible for the reimbursement of any borrowed paid time that has not been accrued.

Benefit	LEAVES (at 100% fte)* Eligibility	Benefits Receivyd Q q 23.04 3661
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Years of Completed Service	Days Accumulated
Immediately (Non-12 Month Temporary Faculty)	Non-12 Month Temporary Faculty do not receive vacation benefits.
Immediately (12-Month Temporary Faculty)	21 days – Fiscal Year (July 1 through June 30)
Separation from Employment	All accrued and unused vacation days will be paid at the then current s rate

