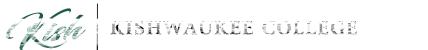


CHAPTER 2	SECTION NO.
College Personnel – Confidential Staff	2.07
REFERENCE	Adopted: October 12, 2010
2.07.01 Confidential Staff Benefits	Reviewed: September 14, 2010; November 12, 2013; October 11, 2016; February 14, 2017; June 6, 2017; February 18, 2020; December 14, 2021; June 13, 202; February 13, 2024
	Revised: November 12, 2013; October 11, 2016; June 6, 2017; February 18, 2020; December 14, 2021, June 13, 2023; February 13, 2024

LEAVES (at 100% fte)*			
Benefit	Eligibility	Benefits Received	
SICK	Upon Employment	15 sick days per fiscal year (5) of which can be used as personal days); accumulated to a maximum of 220 days for employees with less than 15 years continuous service and hours 305 days for employees with 15 or more years of continuous service.	
PERSONAL			









RETIREMENT			
Benefit	Eligibility	Benefits Received	
State		Mandatory deduction of 8% (pre-tax) contributed to the plan of your	
Universities	Upon	choice	
Retirement	Employment		
System (SURS			

LONGEVITY PAYMENTS			
Benefit	Eligibility	Benefits Received	
Longevity	Upon Employment	Confidential Staff will be eligible for a one-time, non- cumulative longevity payment of \$500 upon completion of twenty (20) total years of full-time service with the College and after completion of each additional five (5) years of College service after the 20th year of service. The employee will receive the \$500 longevity payment in their final June paycheck of the contract year in which the employee is eligible for longevity pay. The longevity payment will be added to the employee's base annual salary for subsequent contract years but will not be cumulative (i.e., an employee who completes 30 years of full-time service will receive \$500 rather than \$1,500). In no manner is this policy meant to construe retroactive payments for employees that may have already achieved these benchmarks.	