

**Kishwaukee College Board of Trustees Policy Manual – 2.13.14.01 (Prohibiting Sex-Based Misconduct Policy - Page 1 of 2)**

Kishwaukee College is committed to maintaining a safe and healthy educational and employment environment that is free from discrimination, harassment and other misconduct on the basis of sex, which includes sexual orientation and gender-related identity. The College prohibits all forms of sex-based misconduct, including but not limited to sex discrimination, sexual harassment, sexual violence, domestic violence, dating violence and stalking. The College also prohibits discrimination and harassment on the basis of sex, sexual orientation, gender-related identity, and expression, pregnancy and parental status under its Board Policy 2.13.14 Harassment/Discrimination and Board Policy 2.13.14.01 Sexual Harassment Policy and Board Policy 3.18 Student Harassment/Discrimination.

It is the policy of Kishwaukee College to comply with Title IX of the Education Amendments of 1972 (“Title IX”), the Violence Against Women Reauthorization Act (“VAWA”), Title VII of the Civil Rights Act of 1964 (“Title VII”), the Illinois Human Rights Act, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”), the Preventing Sexual Violence in Higher Education Act and all other applicable laws and local ordinances regarding unlawful sex-based discrimination, harassment or other misconduct.

Individuals found to have engaged in prohibited sex-based misconduct will be subject to disciplinary action, up to and including termination and/or expulsion from the College.

Title IX Compliance



misconduct, or against any person cooperating in the investigation of allegations of sex-based misconduct (including testifying, assisting or participating in any manner in an investigation), is strictly prohibited.