

BIENNIAL REVIEW
2024
ALCOHOL, TOBACCO, AND OTHER DRUG
POLICIES/PROGRAMS

Prepared in accordance with the United States Department of Education Drug-Free
Schools and Campuses regulations

Prepared in Collaboration with:

Academic Advising

Introduction

The pages that follow contain an overview of Kishwaukee College's Alcohol, Tobacco and Other Drug [ATOD] policy, as well as all the programs and events on ATOD topics that were produced and/or sponsored by the College during the time period spanning from Fall 2021 through Spring 2023.

The purpose of this document is to provide a record of the College's work in this area, as well as an instrument upon which to build the future. As per the Drug Free Schools and Campuses Act, this document will be kept on file for a period of two years. It will be in the Director of Student Success Office and on the college site.

KC Policies/Procedures Pertaining to ATOD Issues

The following is a listing of Kishwaukee College policies/procedures addressing ATOD issues:

Drug Free Acts (Board Policy 4.06, CoD

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Catalog and on the College website and portal. The Annual Security Report is emailed to students and employees each fall.

Description of the ATOD Program Elements

The Alcohol Tobacco and Other Drug program at Kishwaukee College consists of several components. They are as follows:

Events and activities focused on education and prevention sponsored by departments across campus including Student Involvement, Academic Advising/Student Services, Human Resources, and the College Wellness Committee.

Curriculum focused on ATOD issues identified across divisions.

College policies are enforced administratively by the Vice President of Student Services, Director of Student Success, Human Resources, and Campus Safety Services staffed by the DeKalb County Sheriff's Office. The College partners with Safe Passage Domestic Violence Agency, Braden Counseling, New Hope Counseling Center, Northwestern Ben Gordon Center, Change Counseling, Sinnissippi Center and various other outside resources in DeKalb and Ogle County.

All disciplinary actions taken against students for violations of the code of conduct are administered by the Office of the Director of Student Success.

Prevention/Awareness Events Held Within the Last Two Years

Human Resources Programs:

1. Employee Assistance Program available to all staff. Counseling personal issues for staff and household family members is available.
2. Fitness Program a flexible membership program which is a contract between the employee and BCBS. This provides access to more than 8,000 fitness centers nationwide. Work out close to home, work or while traveling. You select any gym, there is no direct contract with one facility.
3. Voluntary benefits in cooperation with AFLAC accident, cancer specific coverage, critical illness coverage, hospital indemnity, etc.
4. Offer voluntary supplemental Life Insurance through Reliance Standard.

Student Activities Programming

Fall 2022:

Work out Wednesday virtual exercise activities throughout the semester, promoting stress reduction that leads to unhealthy behaviors
Stress Relief Week focuses activities and information to promote effective stress relief coping skills
We Care Pregnancy opportunity on campus for students to promote support services and provide educational materials for expecting mothers

Spring 2023

Work out Wednesday virtual exercise activities throughout the semester, promoting stress reduction that leads to unhealthy behaviors.
Sexual assault programming for the month of April (Safe Place Selfie Day and NCH8 Campaign Photo Shoot)

Athletics:

The athlete code of conduct coincides with Kishwaukee College's student code of conduct.

The current policy for Alcohol, Tobacco and Drug Use includes:

"The college policy states that each student athlete refrains from illegal substances at all times. The NJCAA bans the use of alcohol, drugs and all tobacco products during any athletic related event, scrimmage, practice, travel, or games. Failure to comply will be treated on an individual basis and may be grounds for suspension and/or dismissal from the team. Student athletes may be subjected to random drug testing during each semester. Failure to comply with a testing request is considered an admission of (Pg. 5, #4)

Fall 2022

Athlete Orientation Virtual Presentation to three groups of student athletes focused on Code of Conduct, Mental Health assistance and the Comprehensive Policy on Sexual Misconduct.

Fall 2023:

Athlete Orientation Virtual Presentation to three groups of student athletes, which focused on Code of Conduct, Mental Health assistance and the Comprehensive Policy on Sexual Misconduct.

